

Berryman trainee selection day

Overview

The day is split into four parts:

- A brief introduction
- A series of tests, some individual and some performed in groups
- Lunch with our current trainees
- A post-lunch activity to get your brain working again!

We'll then go through all of our notes etc and contact you within the next few days informing you whether or not you've made it through to the interview stage. Interviews will take place a week or so after the selection day.

Berryman personnel

You will meet various members of the Berryman team during the day:

- Steve Robb, our Training Principal
- Members of our HR team, who will assist with the selection process
- Our current trainees
- Several others, whose roles will be explained during the introduction

The candidates

- If you are selected to attend, your CV/application will have been chosen from about 300 applicants
- We usually invite around 30 people to attend
- We may know one or two of you – identify yourselves to the others if you like – it makes no difference to us
- You will be here because of what we know about you from your CVs or personally.
- Everyone starts the day on an equal footing

The day

- Everything has a purpose – nothing is designed to make you feel or look stupid.
- Your job is to be yourself and to get stuck into whatever is thrown at you. There's no point trying to be someone you're not because we'll see through you – or you won't enjoy your time here
- Just enjoy it and, if you don't, get drunk on us at lunchtime
- At lunchtime it will just be you, your fellow candidates and some of the current or recent trainees – no one else! It's your chance to pick their brains and ask all the questions you were too shy to ask in the morning
- We usually interview about 12 candidates